



NOMINATE BY PETITION

The Nominating Committee of the Board of Directors has placed the names of three candidates to stand for election. In accordance with the bylaws of the credit union, nominations may also be made by petition signed by 1% of the Credit Union members with a minimum of twenty (20) and a maximum of five hundred (500) signatures. Each nominee by petition must submit a statement of qualifications and biographical data with the petition.

Each nomination by petition must be accompanied by a signed certificate from the nominee or nominees stating they are agreeable to the nomination and will serve if elected to office. All nominations by petition must be filed with the Credit Union Secretary no later than Friday, February 12, 2021, which shall be the closing date for receiving nominations by petition. Further information on this process may be obtained by contacting

Chuck Lampe, Asst. Secretary
First Federal Credit Union
1035 N. Center Point Rd
Hiawatha, IA 52233

319.743.7806
chuck.lampe@firstfedcu.com

First
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CREDIT UNION



FirstFedCU.com

OFFICE LOCATIONS

Cedar Rapids
423 First Avenue SW
3810 Westdale Pkwy SW

Hiawatha
1035 North Center Pt Rd

Marion
2590 6th Avenue

Spencer
Southpark Mall

FIRST FEDERAL CREDIT UNION'S

ANNUAL MEETING

Tuesday, March 30, 2021

In-Person Option:

First Federal Westdale Office
3810 Westdale Pkwy SW
Cedar Rapids, IA

Doors Open at 6:30 p.m.
Business Meeting at 7:00 p.m.

New Video Conferencing Option!

Attend via Zoom

Videoconferencing

Details at [FirstFedCU.com/AnnualMeeting](https://www.firstfedcu.com/AnnualMeeting)

Please note the location of the Annual Meeting may change due to the status of local COVID-19 restrictions.

Please check for updates at
[FirstFedCU.com/AnnualMeeting](https://www.firstfedcu.com/AnnualMeeting)

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ATTEND OUR 95TH ANNUAL MEETING!

All Members are invited to attend the 95th Annual Meeting of First Federal Credit Union to be held on Tuesday, March 30, 2021. Members can attend in person at our Westdale branch location at 3810 Westdale Pkwy SW, Cedar Rapids. Doors will open at 6:30 p.m. with the meeting beginning at 7:00 p.m. Members will also be able to attend the meeting via Zoom video conferencing. Instructions for connecting through Zoom will be posted at [FirstFedCU.com/AnnualMeeting](https://www.firstfedcu.com/AnnualMeeting) after March 1, 2021. The meeting will include a presentation of our 2020 financial results, we will announce the election results for our Board Members, and provide a brief update for Members on our plans for 2021. Please join as we celebrate the accomplishments of 2020!

Please note the location of the Annual Meeting may change due to the status of local COVID-19 restrictions. Please check for updates at [FirstFedCU.com/AnnualMeeting](https://www.firstfedcu.com/AnnualMeeting)

CANDIDATES FOR THE BOARD OF DIRECTORS



Jim Maher

- TransAmerica General Account Asset Liability Management
- BA Finance, UNI MBA, University of Iowa
- Chartered Financial Analyst (CFA) Charterholder since 2019
- First Federal Credit Union Board of Directors since 2001.



Greg Schluter

- Collins Aerospace Program Manager
- BA Management, UNI
- Native of Marion, IA
- First Federal Credit Union Board of Directors since 2012



James Schluter

- Hewlett Packard Enterprise Project Manager
- AA, Business Administration Kirkwood Community College
- Native of Marion, IA
- First Federal Credit Union Board of Directors since 2014

SPECIAL NOTE FROM THE CEO



2020 was a momentous year for First Federal Credit Union as we re-opened our Westdale location after the 2019 fire, remodeled our Hiawatha office and opened our new Marion location. Many more great things are happening as we look to the future and how to best serve our members in the coming years.

There have been many changes through the years – technology, products, locations.....but the one constant has been the enduring support of our Members. Our Annual Meeting is a way to continue the conversation with our members to help determine how we can improve upon the delivery of products and services. We must listen to our Members in order to learn what your needs are – and I encourage all of our Members to use their voice to help us learn how we can improve what we do for you.

I also would like to take this opportunity to thank our volunteer Board of Directors, Supervisory Committee volunteers, and our employees for their hard work and dedication. As a result of your efforts, we continue to deliver a financially strong and vibrant Member-focused organization.

We look forward to seeing you at our Annual Meeting on March 30th!

Tom Chalstrom
President & CEO

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