NOMINATE BY PETITION

The Nominating Committee of the Board of Directors has placed the names of three candidates to stand for election. In accordance with the bylaws of the credit union, nominations may also be made by petition signed by 1% of the Credit Union members with a minimum of twenty (20) and a maximum of five hundred (500) signatures. Each nominee by petition must submit a statement of qualifications and biographical data with the petition. Each nomination by petition must be accompanied by a signed certificate from the nominee or nominees stating they are agreeable to the nomination and will serve if elected to office. All nominations by petition must be filed with the Credit Union Secretary no later than Monday, February 12, 2018, which shall be the closing date for receiving nominations by petition.

Further information on this process may be obtained by contacting

Chuck Lampe, Asst. Secretary

First Federal Credit Union 1035 N. Center Point Rd Hiawatha, IA 52233

319.743.7806 chuck.lampe@firstfedcu.com







OFFICE LOCATIONS

Cedar Rapids

425 First Avenue SW 319.362.3171

Hiawatha

1035 N Center Pt Rd 319.743.7806

Cedar Rapids
3810 Westdale Pkwy SW
319.362.3171

Spencer

Southpark Mall 712.264.3266 FIRST FEDERAL CREDIT UNION'S

ANNUAL MEETING

Monday, April 2nd

Hiawatha Community Center 101 Emmons Street Hiawatha, IA 52233

Doors Open at 6:30 p.m. Business Meeting at 7:00 p.m.

FREE EVENT!
PRIZE DRAWINGS
TICKETS NOT REQUIRED!
REFRESHMENTS!

FirstFedCU.com



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ATTEND OUR 92ND ANNUAL MEETING!

All Members are invited to attend the 92nd Annual **Meeting of First Federal Credit** Union to be held on Monday, April 2nd, 2018 at the Hiawatha Community Center, 101 Emmons Street, Hiawatha, IA. Doors will open at 6:30 p.m. for light hors d'oeuvres with the meeting beginning at 7:00 p.m. The meeting will include a presentation of our 2017 financial results, we will announce the election results for our new Board Members, and provide a brief update for Members on our plans for 2018.

Tickets are NOT required for the Annual Meeting. Please join as we celebrate the accomplishments of 2017!

CANDIDATES FOR THE BOARD OF DIRECTORS



Jim Maher

- TransAmerica in Market Value Reporting
- BA Finance, UNI MBA, University of Iowa
- First Federal Credit Union Board of Directors since 2001
- Board Chairman, 2013-16



Greg Schluter

- Rockwell Collins Program Manager
- BA Management, UNI
- Native of Marion, IA
- First Federal Credit Union Board of Directors since 2012



James Schluter

- Hewlett Packard Project Manager
- AA, Business Administration Kirkwood Community College
- Native of Marion, IA
- First Federal Credit Union Board of Directors since 2014



SPECIAL NOTE FROM THE CEO

2017 was a momentous year for First Federal Credit Union as we opened our new Westdale location and welcomed the members of Eaton Employees Credit Union into our organization. Many more great things are happening as we look to the future



and how to best serve our members in the coming years.

There have been many changes through our 92 years – technology, products, locations... but the one constant has

been the enduring support of our Members. Our Annual Meeting is a way to continue the conversation with our members to help determine how we can improve upon the delivery of products and services. We must listen to our Members in order to learn what your needs are – and I encourage all of our Members to use their voice to help us learn how we can improve what we do for you.

I also would like to take this opportunity to thank our volunteer Board of Directors, Supervisory Committee volunteers, and our employees for their hard work and dedication. As a result of your efforts, we continue to deliver a financially strong and vibrant Member-focused organization.

We look forward to seeing you at our Annual Meeting on April 2nd!

Tom Chalstrom President & CEO

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